



X·CONSCIOUS
TALENT FOR TALENT

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Learning journey

Leadership Development for project
managers



Thank you for your interest in the services of X-Conscious. I am looking forward to working with you. Hereby more information concerning the

Leadership Development for project managers

Successful project managers are managers who practice both strong management and effective leadership skills. With our project management skills, tools, and techniques we follow up on our projects. But the main challenge remains often the human dynamics in a project.

The human dynamics are difficult to manage in a project. The inner differences affect the way people think, plan and learn; experience emotions; communicate and relate with others, and engage in activities and projects.

Do you recognize:

1. continuous struggle in your teams
2. difficulties in accepting feedback
3. miscommunications
4. criticism of each other's approach
5. difficulties in involving people in your projects

Are you

a project lead or project manager eager to learn more about the human dynamics in your team? Do you want to get your project one step further? We will have a learning journey for seniors and mediators, and a separate path for juniors.

Goals

The development of leadership skills is a continuous process. And can best be shared. Therefore X-Conscious organises co-creation and co-problem-solving sessions for project managers. Learning from and with each other.





Leadership development for project managers

Why relevant?

Successful project managers are managers who practice both strong management and effective leadership skills. Managing the human dynamics in your project will bring you many steps forward.

Purpose

Leading the human dynamics in a proactive way.

- Managing your stakeholders in a proactive way.
- Defining and maintaining clear roles & responsibilities within the team
- Setting up a communication and change strategy for your project
- Agile and situational action
- Job experience in balance

For whom?

- For project leads and project managers who are eager to learn more about the human dynamics in their teams. We will have a learning journey for seniors and mediators, and a separate path for juniors.

Scope

Can you find many project management trainings on project approaches? This training will focus on the part that is often forgotten: the human dynamics in the projects.

Topics handled

- Your own leadership style and authentic leadership
- Time management in projects
- Roles, responsibilities, and accountability in projects
- Diversity In teams
- Dysfunctions and shadow work in teams
- Feedback and evaluations
- Agile and situational action
- Project-specific stakeholder management
- Co-creation and decision making in meetings
- Leading in a matrix environment
- Change Management
- Transparency & communication
- Job experience in balance
- Mental health in my team



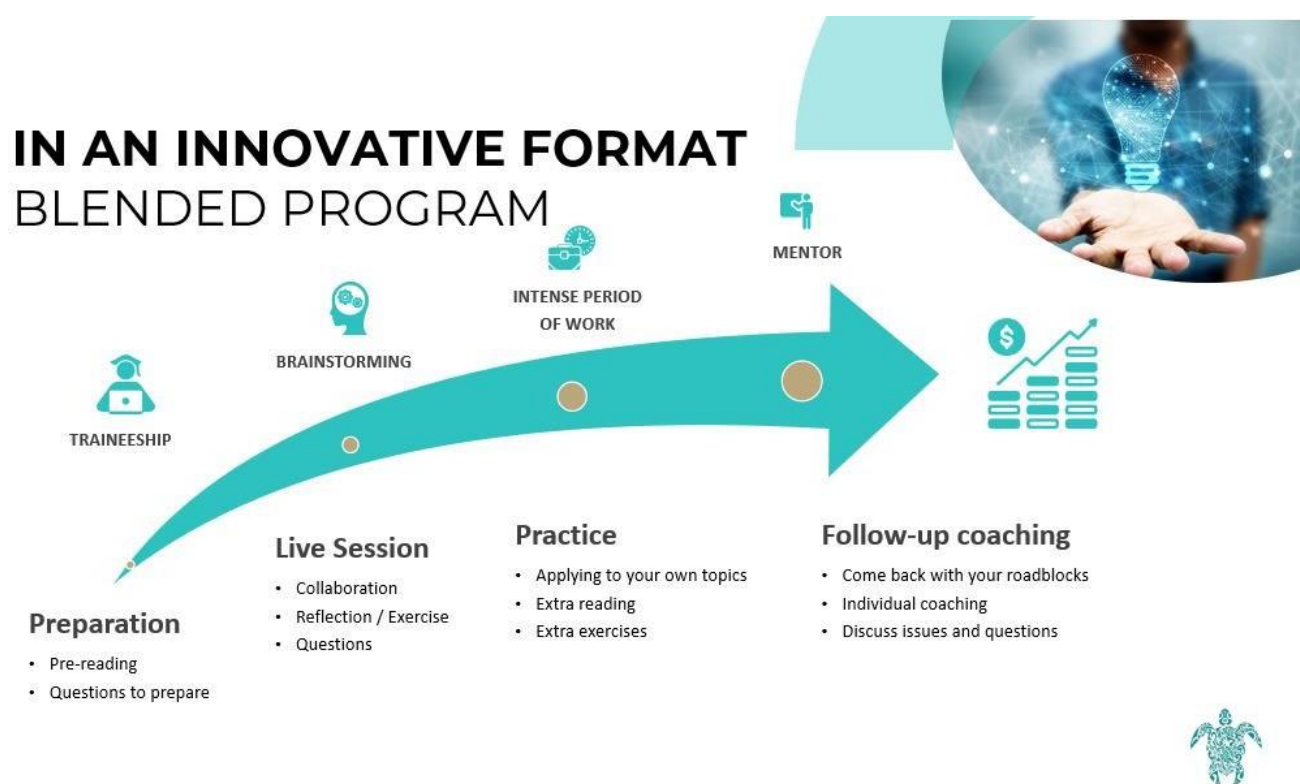


Design:

X-Conscious stands for short practical learning nuggets integrated in your work time. Focus on learning in the workflow and optimum performance results. Interaction and discussions are key. On the other hand, we keep our sessions light and fun, because people learn best when they are having fun. X-Conscious works together with a collective of certified experts and trainers from Betoobe. Betoobe is a freelance community. As owner of X-Conscious, I am the community lead of the trainers' community. Do not hesitate to contact me if you have any questions.

“Performance based training programs for your employees

Easily integrated in work time.”



Each module exists of:

- ✓ Teasers
- ✓ Reference materials (PowerPoint and/or recording of the session)
- ✓ Live (online) practice sessions
- ✓ Q&A's





Trainers

X-Conscious facilitators are a combination from experienced project managers in the field with a thorough background in androgyny.

Motivation for professionals to learn

- Relevant
- Goal-oriented
- Practical
- Intrinsic motivation
- Feeling respected

! Make it Fun !

