



X·CONSCIOUS
TALENT FOR TALENT

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Learning journey

"Strong work relations "
for leaders



Goals

Thank you for your interest in the services of X-Conscious. I loved working for you in the past, feel free to let me know how I can help in the future.

I send you also some information of Lunch& learns which are available. Short practical learning nuggets integrated in your worktime. Do not hesitate to contact me if you have any questions.

Effective training program for your leaders
easy integrated in worktime and online



Strong work relations

Purpose

Strengthen your employee's communication skills and enhancing their work relationships at clients. The program can be based on your needs or you can choose for a standard package

- Enhanced communication within your teams
- More focus and less frustrations
- More effective work
- Happy clients

For whom?

For all jumpstarters @T

Why relevant

Functioning well in a team is an art and not always easy. But the skills of your employees can be strengthened by giving your employees sufficient background in this field and above all to let them practice in a safe environment.

Scope

The aim is to inspire and motivate to take the theory and first practice to apply in their daily routines. The more the follow-up on this is integrated in your evaluations the stronger the result.

Agenda

1. **Get the most out of your toolkit (TTL)**
2. **Management of Expectations**
3. **Start your project (TTL)**
4. **Communication is everything**
5. **Efficiency during the day**
6. **Ace your interview like a pro TO DEVELOP (TTL)**
7. **Feedback is a gift**
8. **Strong work relations**

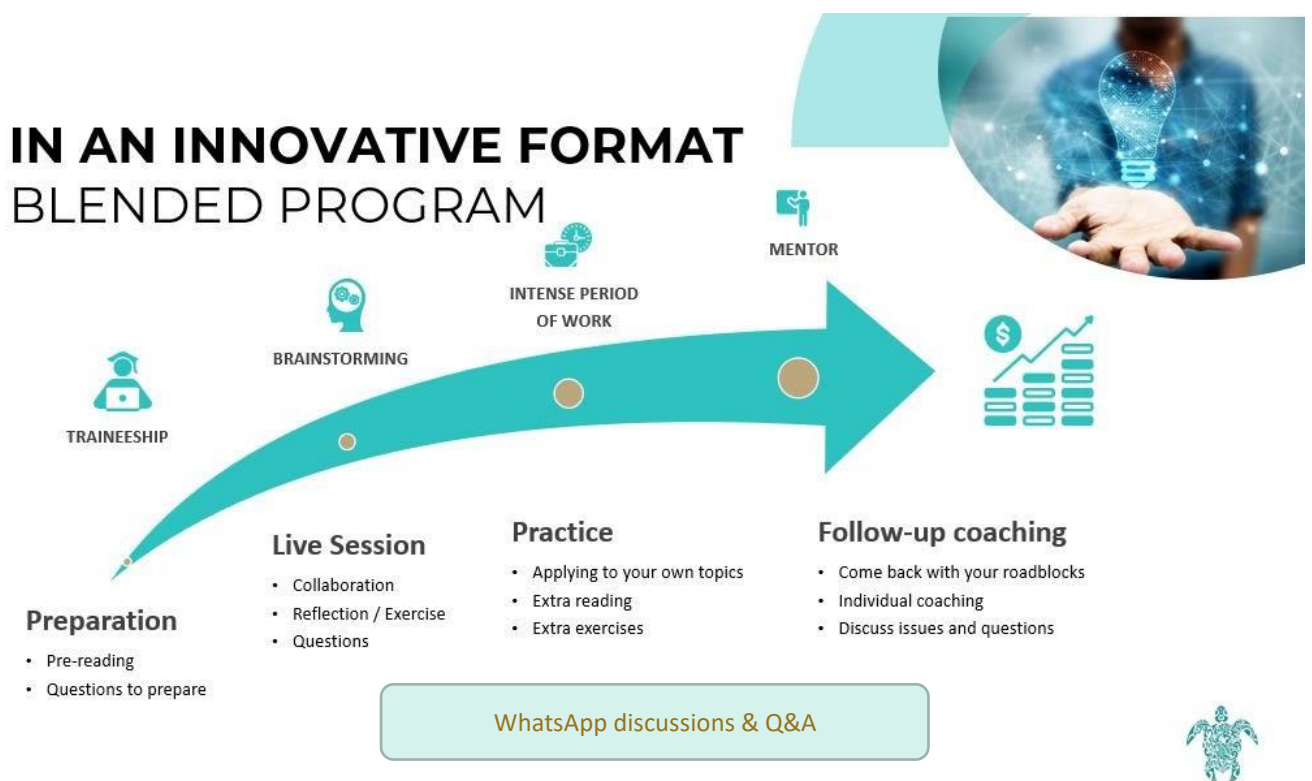




Design:

X-Conscious stands for short practical learning nuggets integrated in your worktime. Focus on learning in the workflow and optimum performance results. Interaction and discussions are key. On the other hand, we keep our sessions light and fun, because people learn best when they are having fun. X-Conscious works together with a collective of certified experts and trainers from Betoobe. Betoobe is a freelance community. As owner of X-Conscious, I am the community lead of the trainers' community. Do not hesitate to contact me if you have any questions.

*“Performance based training programs for your leaders
easy integrated in worktime.”*



Each module exists of:

- ✓ Teasers
- ✓ Reference materials (PowerPoint and/or recording of the session)
- ✓ Live (online) practice sessions
- ✓ Q&A's





Pricing

Intake session	300 euro
5 x Online session 3-4 hours	980 euro/ 4 hours x 5
Teasers / WhatsApp ongoing learning Q&A Learning teasers	400 euro
Total	3640 euro – 10%

This investment will give your consultants the opportunity of a 1-months learning journey (5*1/2 days + ongoing learning) with interactive and practical discussions integrated in their workflow. Real learning happens outside the classroom when we put things it into practice. The blended approach makes learning more impactful because we keep on interacting with the learners after the session.

Each module exists of:

- Teasers
- Reference materials (PowerPoint and/or recording of the session)
- Live online practice sessions & Q&A's

More info:

- All mentioned prices are excl. 21% VAT.
- Max. 15 persons / session.
- We strongly advise a co-host in case of more than 15 persons. We can go up-to 22 people without losing our way of interaction. A co-host will be an additional cost of 350 €/ ½ day = 4 hours
- All sessions are foreseen in English or Dutch. To be defined upfront. On request we can foresee sessions in French.
- Travel and expenses in Belgium are not included.
- Printing cost as well as translation cost are not included.
- Invoicing is due to the first day of training or inspiration session. Plans for payment can be discussed.
- Extra consultancy for high level Change Management projects, Innovation projects or Lean projects can be foreseen at an interesting additional fee.

If you agree to our proposal, you can confirm this order by filling in/changing the details below and emailing this page signed back to an@xconscious.be

1.Partnership. Title of legal form :	VAT nr :
Your reference:	Invoices send to:
Subsidy:	Invoicing address:
Language:	Online / Offline:





Trainer



An De Boelpaep
owner of X-Conscious

I have had the opportunity to work in Learning & Development for large companies such as Pfizer, Bill Gates Foundation (USAID), Ineos, Etex, Prothya Biosolutions.

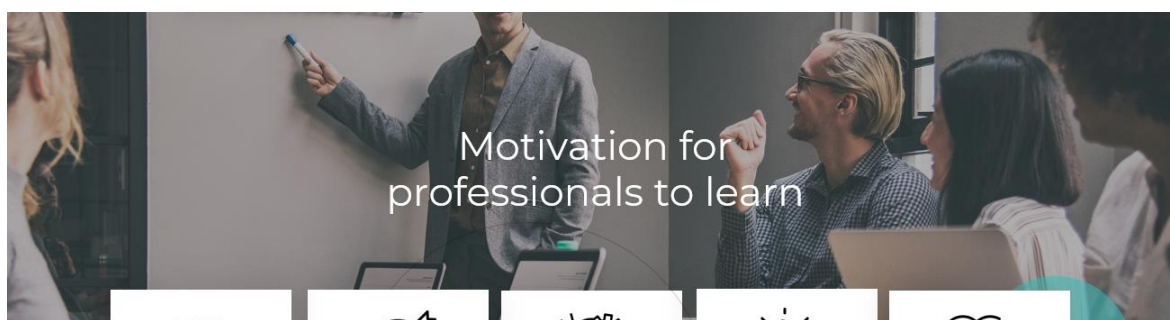
To really follow my passion for building an eco-system around learning, I became an entrepreneur in 2018.

As an entrepreneur I put a concept in the market that fully resonates with who I am and with the values I represent when working with customers and partners.

It is my passion to guide people to improve their personal productivity, so that this increased efficiency leads to more job satisfaction & engagement. Moreover, this personal growth will also boost the organization's growth.

I strive to deploy HR strategies that are innovative and creative with a positive impact on efficiency in order to sustain the personal/organizational growth.

Adjustability is my motto. I like practical and pragmatic solutions, not expensive and heavy models. More precisely, what is needed to really achieve results in your environment.



Motivation for professionals to learn



Relevant



Goal-oriented



Practical



Intrinsic motivation



Feeling respected

! Make it Fun !

